

ENVIRONMENTAL & SUSTAINABILITY POLICY



Roche AV is committed to protecting the local and global environment of the Earth. To minimise environmental impacts concerning our activities, products and services, we shall:

- Comply with applicable legal requirements and other requirements to which the Company subscribes which relate to its environmental aspects.
- Include the consideration of environmental issues in all business strategies and initiatives
- Prevent pollution, reduce waste and minimise the consumption of resources
- Consider the wider global impact of all our activities including those of our suppliers, customers and other stakeholders.
- Educate, train and motivate employees to carry out tasks at an environmentally responsible manner and ensure that a continuous professional development strategy remains core to our business goals. Our Senior Management are committed to ensuring that protection of the environment is firmly embedded in both the company's and all employees culture and will endeavour to influence its suppliers and customers in a similar strategic environmental manner.
- Encourage environmental protection among suppliers and subcontractors.
- Investigate the feasibility of influencing its suppliers, customers and third parties with consideration to life cycle impacts of their aspects and activities.
- Encourage and enhance biodiversity and ecology

Handwritten signature of Peter Midgley

Peter Midgley - Managing Director,
Roche Audio Visual